

# Elevate Leadership Program

# July - November 2024

# **Development for Emerging Women Leaders**

The Elevate Leadership Program is designed to foster growth in professional development, and create lasting connections as careers continue to grow. Elevate your career path.

Elevate is a women's development program that supports participants in gaining leadership insight, skills and experiences that they can apply personally and professionally. Participants will engage in their community with women in businesses outside of their own for learning and connection.

In an environment where networking opportunities have evolved, how do you create a network, your personal board of directors, find the commonalities of work-life integration solutions among your peers, and learn how to present yourself both virtually and in person? The answer is Elevate. This unique program is designed for emerging women leaders, to enhance leadership and create that network of peers you so often hear you need.

# **Program Eligibility**

Elevate is designed for emerging leaders. These are women you expect to see in leadership roles in the near future. Women very new (1-3 months) to leadership roles may also be considered. To be eligible, the candidates must be endorsed by their organizations and approved for participation by their direct leaders/supervisors. All applicants should be able to meet the commitment expectations of the program.

## **Capstone Project**

Bring your company value. During the last month of the program, the class will be split into teams and assigned a project topic to research and present to a panel of local leaders. This is a

tangible outcome you can bring back to your company, based around one of five metrics from the EPIC Corporate Challenge.

#### Investment

\$2,500/person (limited to 25 participants in each cohort)

- Includes registration to the July virtual workshop and September in-person workshop
- 5 learning sessions on different topics

- Capstone project with real applicable information to bring to your company (winning group will receive complimentary attendance to the April 2025 Cedar Rapids Conference)

Submit your application <u>here</u> by June 10, 2024 to be considered for the 2024 class. Applicants will be notified by June 12, 2024. Please email <u>info@wlcglobal.org</u> with any questions.

### **Session Schedule**

Learning Sessions are half-day sessions (Noon-5 p.m.), agenda outline below

- 12-12:30pm Lunch
- 12:30-2pm Topic Presentation
- 2pm-2:15pm Break
- 2:15pm-3:30pm Guided Networking
- 3:30pm-5pm Capstone Project Work

July 11, 9am-11am	Virtual Workshop: Lead & Work Across Generations
	with Ryan Jenkins
August 14, Noon-5pm	Learning Session #1: Get Involved, Build Your Network!
	with Jennifer Mond
August 28, Noon-5pm	Learning Session #2: Strengths Finder
	with Traci McCausland
September 18	In-Person Workshop: Details to Come!
October 2, Noon-5pm 101, and Leadership Presence	Learning Session #3: Personal & Professional Finance

with Little Miss Finance

October 23, Noon-5pm	Learning Session #4: Fierce Conversations
	with Jenn Bleil
November 13, Noon-5pm	Learning Session #5: Leadership in Action Panel
November 20, Noon-6pm	Capstone Project Presentation & Graduation